

Bridging The Gap

Position Description

Job title	<i>Recycling Center Fill-in Associate</i>
Reports to	<i>Recycling Center Manager</i>
Status	<i>Part-time non-exempt</i>

Job Purpose

The Recycling Center Fill-in Associate will be the primary contact at the Community Recycling Center when other site staff are not available, leading the public in recycling procedures, managing, training, and preparing volunteers, providing educational and informational resources to the recycling community, and keeping contamination of the drop-off containers below 2%.

Primary Duties & Responsibilities

- Open, close, and staff the center as defined in the City contract
- Provide direction and instruction to residents regarding their recyclables
- Monitor recycling material containers to remove undesirable material and maximize capacity
- Check in, train, and manage volunteers
- Prepare brief reports and daily worksheet as needed
- Follow all safety protocols and alert the Recycling Center Manager to new safety issues
- Represent BTG and maintain positive interactions with the public and project partners
- Participate in BTG all staff events and meetings as required
- Other job-related duties as requested and subject to reasonable accommodation

Qualifications

- Ability to manage and oversee the operations of one of three community recycling centers. Fill-in associates must be available to work on Saturdays, a minimum of 20 hours each month. The work site and workdays may vary.
- Provide excellent customer service skills, outgoing, welcoming, and helpful presence
- Have broad environmental knowledge is helpful, but commitment to helping citizens live more environmentally sensitive lives and eagerness to learn how to do this is most important
- Must be a self-starter with the ability to work independently
- Able to assist patrons in transferring recycling containers weighing up to 40 pounds from cars to recycling collection bins
- Ability to work 16-20 hours per week, guaranteed 16.
- Reliable transportation to and from recycling center sites
- Must have a phone that can receive texts and take photos
- Must be at least 18 years of age
- Must be able to speak and read English
- Basic Computer skills

Working Conditions

- Working outside in extremes of heat, cold, wind, and rain
- Assist patrons in transferring recycling containers from cars to recycling collection bins
- Work site is open Wednesday-Saturday. Weekend hours required.

Physical Requirements

- Must be able to move containers weighing up to 30 pounds to a height of 52 inches many times per day
- Must be able to navigate a step 12 inches high
- Must have the dexterity to separate small and thin materials
- Must be able to stand or walk for long periods of time on asphalt or concrete

Salary & Benefits

Starting pay: \$17.00/hour

Bridging The Gap is an equal opportunity employer and understands the value of having a team with a diversity of experiences and perspectives to optimize our potential for compassion, collaboration, creativity, and excellence in service. BTG encourages people from all backgrounds to apply.

To apply: Apply online [here](#) or you can submit (email preferred) a resume outlining your qualifications for the position:

Bridging The Gap
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