

Bridging The Gap

Position Description

Job title	<i>Kansas City WildLands Technician</i>
Reports to	<i>Kansas City WildLands Program Coordinator</i>
Status	<i>Part-time, seasonal</i>

Job purpose

The mission of Bridging The Gap's Kansas City WildLands (KCWL) program is to conserve, protect, and restore remnant natural areas to increase ecosystem health and resiliency across the Kansas City metro. The KCWL Seasonal Technician will contribute to this mission primarily through native seed efforts and invasive species management within the Blue River watershed. This part-time position is term-limited and will take place between **September 2024 – January 2025**. This position will be supervised by a KCWL Program Coordinator and will have the opportunity to work with volunteers and conservationists throughout the metro. We are hiring two people for this position.

Primary Duties and Responsibilities

Ecosystem Management

- Identify native and invasive plants characteristic of the KC metro.
- Collect native seed independently or with a small team.
- Sort, process, and clean collected seed.
- Manage invasive species through cut-stump, manual, and chemical methods while working independently or with a small team.
- Collect data and track progress using online tools like spreadsheets and maps.

Community Education and Outreach

- Lead and contribute to volunteer workdays to collect seed and remove invasive species, ensuring proper equipment, training, and safety of volunteers.
- Build positive working relationships with team, partners, community leaders, volunteers and groups to act as a facilitator in the development and execution of regional restoration ecology initiatives.
- Engage with a diverse group of existing volunteers and support connections with new community groups through education and outreach.

Other job-related duties as requested and subject to reasonable accommodation.

Qualifications

- Interest or knowledge of native and invasive plants of the Kansas City region, specifically tallgrass prairie and oak hickory woodland species
- Interest or knowledge of native plant seed collection, cleaning, and storage
- Permanent curiosity about conservation issues both local and far-reaching and a willingness to research and fill knowledge gaps
- Reliable access to a vehicle, valid driver's license, and good driving record

Preferred: Working familiarity of woodland and tallgrass prairie ecosystem management; experience working with volunteers or a team; demonstrated ability presenting to, educating, motivating, and encouraging a wide range of diverse audiences; a willingness to learn.

Working conditions

The KCWL Seasonal Technician works outside 80 - 100% of the time, depending on the season and sometimes in the heat, cold, and rain. May be required to work evening & weekend hours to meet required monthly hours.

- Ability to carry and move 40 pounds
- Ability to handle the physical demands of the job including rough terrain, brush cutting, crouching, kneeling and safe navigation in areas with insects, spiders and snakes

Disclaimers

Candidates must have a valid driver's license and an appropriate driving record. All candidates will be subject to a background check within compliance of applicable local, state, and federal laws. We welcome candidates who possess most of the required skills and demonstrate potential for growth. Bridging The Gap values lived experiences and prioritizes a willingness to learn. Applicants from historically under resourced communities that do not typically have a presence in conservation are strongly encouraged to apply.

Compensation

The Seasonal Technician position is compensated \$17.50/hour at no more than 40 hours/month (roughly 10 hours/week) with some scheduling flexibility. This position also receives mileage payouts for miles driven to and from sites from a designated starting point.

Bridging The Gap is an equal opportunity employer and understands the value of having a team with a diversity of experiences and perspectives to optimize our potential for compassion, collaboration, creativity, and excellence in service. BTG encourages people from all backgrounds to apply.

To apply: Please submit (email preferred) a cover letter and resume outlining your qualifications for the position including work background, education, experience, and other skills that may qualify for this position to:

Bridging The Gap
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