

# Bridging The Gap

## Position Description

<b>Job title</b>	<i>Green Steward – Green Infrastructure Maintenance Worker</i>
<b>Reports to</b>	<i>Green Stewards Crew Leader</i>
<b>Status</b>	<i>Full Time – Non-exempt</i>

### **Job purpose**

The Green Steward will participate in maintenance and monitoring of green infra-structure landscaping as a member of a crew and under the direction of the Green Stewards Crew Leader. Stewards will work in the Green Stewards Workforce Development Program for an average of 18 months, after which you will be assisted in applying for more permanent positions at the City's Water or Parks departments, in the landscape or related industry, or at a non-profit.

### **Primary Duties and Responsibilities**

- Provide landscape maintenance including raking, mulching, removal of litter and leaf debris, non-chemical weed and pest control, trimming and pruning, inspecting for and replacing dead plants
- Inspect and maintain proper flow and drainage of green infra-structure installations by removing silt and filling rills caused by erosion
- Attend arranged crew trainings, including NGICP when appropriate
- Attend additional training for career development
- Follow all safety protocols and alert Green Steward Crew Leader to unaddressed/new safety issues
- Participate in collecting data on sites using an I-pad/Tablet application
- Participate in BTG all staff events and meetings as required
- Assist in tool maintenance and the loading and unloading tools and supplies
- Participants with appropriate driver's license and driving record may be asked to drive the van or truck
- Represent BTG and maintain positive interactions with the public and project partners
- Be a supportive member of the crew by being considerate and helpful
- Other job-related duties as requested and subject to reasonable accommodation.

### **Qualifications**

- Capable of regular and on-time attendance, five days per week
- Must have a valid driver's license or acquire one with 6 months of start date
- Able to do diligent physical work all day and to move 50 pounds from the ground to a height of 3 feet
- Willingness to learn about storm water management, native plants, drainage and "green infrastructure"
- Must be a resident of Kansas City, Missouri
- Must be at least 18 years of age  
Must be able to speak and read English
- All candidates will be subject to a background check and pre-employment drug screening within compliance with applicable local, state and federal law

### **Working condition**

Working in extremes of heat, cold and rain

Heavy lifting, bending, gripping tools, and carrying up to 50 lbs.

Working over rough terrain

### **Salary & Benefits**

Benefits include 100% of health, dental, vision, disability and life insurance, and, 2 weeks of paid vacation, paid holidays including Christmas Eve thru New Year's Day.

Starting pay: \$13.75/hour

Bridging The Gap is an equal opportunity employer and understands the value of having a team with a diversity of experiences and perspectives to optimize our potential for compassion, collaboration, creativity and excellence in service. BTG encourages minorities, women, veterans and individuals from underrepresented groups to apply.