

Bridging The Gap

Position Description

Job title	<i>Green Steward – Green Infrastructure Maintenance Worker</i>
Reports to	<i>Green Stewards Crew Leader</i>
Status	<i>Full Time – Non-exempt</i>

Job purpose

The Green Steward will participate in maintenance and monitoring of green infrastructure landscaping as a member of a crew and under the direction of the Green Stewards Crew Leader. The Green Steward will also participate in on-going training to improve in this position and to gain the knowledge and experience to move on to a permanent position at BTG or elsewhere.

Primary Duties and Responsibilities

- Provide landscape maintenance including raking, mulching, removal of litter and leaf debris, non-chemical weed and pest control, trimming and pruning, inspecting for and replacing dead plants
- Inspect and maintain proper flow and drainage of green infra-structure installations by removing silt and filling rills caused by erosion
- Attend NGICP Training
- Attend additional training for career development
- Follow all safety protocols and alert Green Steward Crew Leader to unaddressed/new safety issues
- Participate in collecting data on sites using an I-pad/Tablet application
- Participate in BTG all staff events and meetings as required
- Assist in tool maintenance and the loading and unloading tools and supplies
- Participants with appropriate driver's license and driving record may be asked to drive the van or truck
- Represent BTG and maintain positive interactions with the public and project partners
- Be a supportive member of the crew by being considerate and helpful
- Other job-related duties as requested and subject to reasonable accommodation.

Qualifications

- Capable of regular and on-time attendance, five days per week
- Able to do diligent physical work all day and move 50-pound bags from the ground to a height of 3 feet.
- Willingness to learn about storm water management, native plants, drainage and "green infrastructure"
- Must be a resident of Kansas City, Missouri
- Must be at least 18 years of age
- Must be able to speak and read English
- All candidates will be subject to a background check and pre-employment drug screening within compliance with applicable local, state and federal law

Working conditions

- Working in extremes of heat, cold and rain
- Heavy lifting, bending, and moving up to 50 lbs
- Very uneven terrain

Salary & Benefits

Benefits include 90% of health, dental and vision insurance, and, 100% disability and life insurance, 2 weeks of paid vacation, paid holiday between Christmas and New Year's Day.

Starting pay: \$12/hour

Bridging The Gap is an equal opportunity employer and understands the value of having a team with a diversity of experiences and perspectives to optimize our potential for compassion, collaboration, creativity and excellence in service. BTG encourages people of all backgrounds to apply.